



**SCHOOL IMPROVEMENT PLAN AT A GLANCE
2023-2024**

APPLICATIONS & RESEARCH LABORATORY : VISION & MISSION

Vision: Every student and staff member engages in extraordinary learning through industry-standard experiences.

Mission: The centralized academies at the ARL engage students through real-world experiences and 21st century industry standards to be college and career ready, empowering lifelong learners and qualified professionals who thrive in a dynamic and technical-based world.

**HCPSS STRATEGIC CALL TO ACTION:
LEARNING AND LEADING WITH EQUITY**

Vision: Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.

Mission: HCPSS ensures academic success and social-emotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.

SCHOOL TARGETS, STRATEGIES, & COMMITMENTS

Target: Industry Certification Mastery

Statement of Commitment: All teachers and students will have access to all training and accommodations available when pursuing their industry certifications.

Strategies:

- Establish PD/Partnerships with Certiport, Cisco, NATEF, Adobe, NCCER, and other representatives of industry certifying organizations for formal training focusing on academy goals.
- Develop entire school Professional Development focusing on special education services available for certifications and steps on how students can qualify so all support stakeholders have the same information.
- Monitor/Create certification reports to verify certification mastery is accurate and reviewed by the lead teacher, ITL, or a member of the CTE department.
- Collaborate with the Office of Diversity, Inclusion & Equity to create and participate in a whole-staff book study to create stronger student relationships to provide greater equity and access opportunities.

FOUR OVERARCHING COMMITMENTS

Value: Every HCPSS stakeholder feels empowered and rewarded in their roles and takes pride in cultivating the learning community.

Connect: Students and staff thrive in a safe, nurturing, and inclusive culture that embraces diversity.

Achieve: An individualized focus supports every person in reaching milestones for success.

Empower: Schools, families, and the community are mutually invested in student achievement and well-being.

Target: Graduation Rate

Statement of Commitment: ARL staff will train in and implement best practices, utilizing our new ML teacher position, to support student success

Strategies:

- PD on ML procedures, including the techniques on co-teaching with our ML teacher and communicating how to access curriculum and certification details.
- SST reports on concerns for students struggling and highlighting if they are ML to make sure they are getting every support available.

Target: Absences

Statement of Commitment: Staff at the ARL will research, communicate, and advocate reasons and solutions for student absences, making sure to include all stakeholders such as the home schools, PPW's, parents, and students to increase student success.

Strategies:

- Evaluate and revise incumbent procedures for late arrival/early dismissal/absence processing/communication for school based programs (eg, pep rallies, field trips, assemblies, etc), and communication with the home school.
- Develop communication and training for all students and parents to be able to receive and review the same messages in every ARL program, including handling the reporting and attendance in Synergy for both their home schools and ARL as many report attendance to the Home School and not to the ARL.